

Appointments of Sub-Committees

Report of the Head of Legal and Democratic Services

Recommended:

1. That a **Redundancy Appeals Sub-Committee of the General Purposes Committee** be established comprising four members to deal with redundancy appeals and that Councillors tbc, tbc, tbc, and tbc be appointed to the Sub-Committee.
2. That an **Employment Appeals and Ethics Sub-Committee of the General Purposes Committee** be established comprising five members to deal with all other appeals to members by staff relating to employment matters (save for redundancy matters) as well as matters of an ethical nature concerning Members as delegated on 25 July 2012 and that Councillors tbc, tbc, tbc, tbc, and tbc be appointed to the Sub-Committee.

SUMMARY:

- To establish General Purposes Sub-Committees to deal with appeals and ethics matters.

1 Background

- 1.1 It is necessary to establish Sub-Committees of the General Purposes Committee to deal with a range of duties as set out in the Council's Constitution.
- 1.2 This report invites General Purposes to appoint Members to the Sub-Committees reflecting political proportionality for this purpose.
- 1.3 Part of the role of these Sub-Committees is to hear appeals. The Dispute Resolution Regulations 2004 and other legalisation introduce statutory discipline and dismissal procedures which, inter-alia, extends the right of appeal to employees whose posts have been made redundant or dismissed.
- 1.4 Whilst the Cabinet makes decisions on redundancies, some members of the Cabinet are also members of the General Purposes Committee. It would not therefore be appropriate for those members to hear appeals against redundancy.
- 1.5 The Employment Appeals and Ethics Sub-Committee will be able to hear any type of appeal other than those against redundancy.

2 Options and Option Appraisal

Option 1 – to not appoint to the Sub-Committees.

- 2.1 If the Sub-Committees were not appointed to then the necessary powers and duties of the General Purpose Committee and its Sub-Communities would not be able to be fulfilled.

Option 2 – to appoint to the Member Panel.

- 2.2 This is the recommended option.

Appointing Members to the Sub-Committees to reflect political proportionality of the Council, replicates the historic position of appointments to the Sub-Committees and follows the principles applied when making appointments to ordinary committees at Annual Council. Appointing to the Sub-Committees will ensure that they are able to fulfil their powers and duties as set out in the Constitution should they be required to do so.

3 Conclusion

- 3.1 It is necessary to establish Sub-Committees of the General Purposes Committee to deal with a range of duties as set out in the Council's Constitution. It is proposed that the Sub-Committees are appointed to as set out in the recommendations to this report.

<u>Background Papers (Local Government Act 1972 Section 100D)</u>			
None			
<u>Confidentiality</u>			
It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.			
No of Annexes:	0	File Ref:	N/A
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Report to:	General Purposes Committee	Date:	24 June 2021